

## The School Vital Statistics

2018 Student Enrollment 1686

1. Nantucket Elementary 379
2. Nantucket Intermediate 387
3. Cyrus Peirce Middle School 381
4. Nantucket High School 539

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*Total FY2018 School Appropriation*

**\$27,486,642**

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## Application Procedure

Completed application materials, electronic or printed, must be received no later than 4pm E.S.T., December 15, 2018 to:

Glenn Koocher  
Executive Director  
MASC  
One McKinley Square  
Boston, MA 02109  
[gkoocher@masc.org](mailto:gkoocher@masc.org)

Application online: [www.npsk.org](http://www.npsk.org)

NPS is an Equal Opportunity Employer

## Requirements:

- Master's degree required, Advanced degree preferred
- Licensed as a Superintendent in Massachusetts
- 10 Years' experience in education, including Classroom Teacher & Building Principal – Superintendent experience preferred
- Central Office experience preferred
- Understands the process of budget development and reporting
- Good communication skills, strong managerial background

### Salary Range:

*Competitive Salary & Excellent Benefits*

### Start Date:

*Negotiable, would prefer, July 1, 2019  
Three - Year Contract*

**Deadline for Applications: December 15, 2018**



Nantucket Public Schools

*Invites you to apply for the position*

## Superintendent of Schools



**World Class Learning: We Learn, Grow and Care through Rigor, Relevance and Relationship**

## Welcome

*Nantucket Public Schools, located in a beautiful and historic setting on an island off the coast of Cape Cod, seeks an outstanding SUPERINTENDENT to lead our district toward a shared vision of continued excellence. The successful candidate will provide leadership and administrative skills to promote the educational development of each student and the professional growth of staff that serve them.*

NANTUCKET – Nicknamed “The Grey Lady” and discovered by Bartholomew Gosnold in 1602, it is a place of incredible beauty and historic charm.

An island 14 miles long and 3.5 miles wide, Nantucket is a haven 27 miles out to sea with something to offer everyone. Once known for its thriving whaling industry, it is now a world famous tourist destination. The population hovers around 15,000 year-round residents and expands to over 50,000 people in the summer.

The National Park Service cites Nantucket, as a designated National Historic Landmark District in 1966, as being the “finest surviving architectural and environmental example of a late 18<sup>th</sup> & early 19<sup>th</sup> century New England seaport town.” National Geographic says Nantucket is the Number One Island of the 10 Best Islands in the World. Made up of the towns Nantucket & Siasconset, it’s the perfect place to set sail towards and begin your new adventure.



## Position Duties

- Demonstrates leadership through empowering and inspiring others within the organization, by shaping a positive and productive school and district culture
- Works effectively with the School Committee to formulate district policy, define mutual expectations for personnel performance and demonstrate effective district governance to all staff, students and the community at large
- Establishes and sustains effective communications with the School Committee, students, staff, parents and community, responding to community feedback and fostering beneficial relationships with the media
- Ability to gather and analyze data for decision making and to provide recommendations to the School Committee for effective and efficient allocation of district resources
- Remains current with advances in curriculum, teaching, learning and assessment theories and “best practices”
- Exhibits knowledge of and ability to promote, effective teaching techniques throughout the district and to facilitate the use of instructional resources to maximize student achievement for ALL students
- Understands and models appropriate value systems, ethics and moral leadership and coordinates with social and human services, as appropriate, to help students grow and develop
- Provides assistance to the School Committee during labor negotiations and administers negotiated labor contracts effectively while keeping abreast of legislative changes affecting the collective bargaining process
- Builds an inclusive climate of trust, safety and respect, and exhibits an understanding and appreciation for our diverse population
- Attracts, supports, and retains talented educators who embrace continued learning

## Other

*Performs related work as required \* Salary and work year as established by the School Committee \* Performance of this job will be assessed in accordance with the Department of Elementary & Secondary Education and Educator Evaluation System of the School Committee as outlined in their policy on assessment of administrative personnel.*

### **ADMINISTRATION & STAFF**

Superintendent

Chief Financial Officer

Director of Special Education

Director of English Learners Program

Director of Curriculum & Assessment -  
*STEM*

Director of Curriculum & Assessment -  
*Humanities*

Elementary Literacy Coordinator

Director of Technology

Director of Facilities

Director of Athletics

Director of Community School

Principals (4)

Assistant Principals (4)