

| 2023-2024 School Committee Self Evaluation Form | | | | | |
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| SECTION 1: Governance | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. The committee's policies are clear and up-to-date. | 2 - Agree | 1 - Strongly Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree |
| 2. The committee has adopted a mission statement. | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree | |
| 3. The committee regularly evaluates its progress relative to the goals and objectives that have been adopted. | 2 - Agree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree |
| 4. The committee refrains from involvement in the administration of the school system. | 2 - Agree | 1 - Strongly Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree |
| 5. The committee members take part in educational workshops and conferences to help them make informed decisions. | 1 - Strongly Agree | 2 - Agree | 2 - Agree | 3 - Disagree | 1 - Strongly Agree |
| SECTION 2: Operations | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. Roles of committee officers are defined in committee policy and understood by all members. | 1 - Strongly Agree | 1 - Strongly Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree |
| 2. New members receive introductory training and orientation when they join the committee. | 1 - Strongly Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree | 1 - Strongly Agree |
| 3. Procedures and protocols for committee operations are published and understood. | 1 - Strongly Agree | 2 - Agree | 2 - Agree | 1 - Strongly Agree | 1 - Strongly Agree |
| SECTION 3: Member Relations | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. Members treat each other with courtesy and respect. | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly Agree |
| 2. All members are encouraged to voice opinions and take positions on issues. | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly Agree |
| 3. Members respect the will of the majority and support decisions once they are made. | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly Agree |
| 4. Members share pertinent information with each other to prevent surprises and promote informed decision making. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly Agree |
| 5. Members "do their homework" and come prepared to make decisions. | 2 - Agree | 2 - Agree | 1 - Strongly agree | 3 - Disagree | 1 - Strongly Agree |
| 6. Members understand the role of the individual as part of the whole group. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 2 - Agree | 1 - Strongly Agree |
| SECTION 4: Committee/ Superintendent Relations | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. The committee regularly evaluates the superintendent using a mutually agreed-upon process. | 1 - Strongly agree | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree |
| 2. The types and frequency of communications are agreed to in advance. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly agree |
| 3. The superintendent is accessible to committee members. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree |
| 4. Committee members contact the superintendent when seeking information. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree |
| 5. The superintendent informs the committee of major personnel decisions. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 3 - Disagree | 1 - Strongly agree |
| 6. The superintendent and committee treat each other with mutual respect and professionalism. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree |
| 7. Both the committee and the superintendent operate on a "no-surprises" model. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 3 - Disagree | 1 - Strongly agree |
| SECTION 5: Strategic Planning and Fiscal Management | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. A long term, strategic plan exists and is regularly reviewed. | 2 - Agree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly agree |
| 2. All constituencies of the school district are involved in the strategic planning process. | 2 - Agree | 2 - Agree | 2 - Agree | 3 - Disagree | 2 - Agree |
| 3. The budget process is documented and published. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree |
| 4. Budgets are developed based on needs, from the "bottom-up." | 1 - Strongly agree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly agree |
| 5. The committee, as a group, presents and advocates the budget to the community. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly agree |
| 6. The committee receives regular reports with budget and financial status for the school system. | 1 - Strongly agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree | 1 - Strongly agree |
| SECTION 7: Community Relations | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. The committee has a public relations plan for the school system. | 4 - Don't Know | 4 - Don't Know | 3 - Disagree | 4 - Don't Know | 2 - Agree |
| 2. The committee encourages the inclusion of community member in as much decision making as possible. | 1 - Strongly agree | 2 - Agree | 3 - Disagree | 3 - Disagree | 2 - Agree |
| 3. The committee works cooperatively with other branches of municipal government. | 3 - Disagree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly agree |
| 4. The school system regularly reports its own progress and accomplishments | 1 - Strongly agree | 2 - Agree | 2 - Agree | 2 - Agree | 1 - Strongly agree |
| SECTION 8: Conduct of Meetings | Member 1 | Member 2 | Member 3 | Member 4 | Member 5 |
| 1. Committee members receive sufficient information far enough in advance to prepare for meetings. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 3 - Disagree | 1 - Strongly agree |
| 2. Public input is welcomed, and is done according to an established policy. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree |
| 3. Full and sufficient debate is allowed. | 1 - Strongly agree | 2 - Agree | 3 - Disagree | 1 - Strongly agree | 1 - Strongly agree |
| 4. Discussion is focused on issues, not personalities. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree |
| 5. The physical setting is conducive to productive discussion and decision making. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 3 - Disagree | 1 - Strongly agree |

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| 6. Meetings are frequent enough to prevent overcrowded agendas. | 1 - Strongly agree | 2 - Agree | 2 - Agree | 1 - Strongly agree | 1 - Strongly agree |
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